



Vigilance Awareness Campaign 2025 Message

Vigilance Awareness Campaign is an important occasion for us to reflect on our role in upholding integrity and transparency in our day-to-day work. The theme for this year,

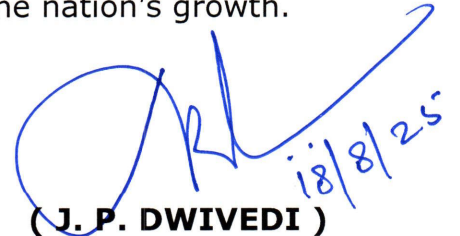
"Vigilance: Our Shared Responsibility"

"सतर्कता: हमारी साझा जिम्मेदारी",

This emphasizes that the responsibility of maintaining ethical standards rests with each one of us — regardless of our position or department.

Western Coalfields Limited has always believed that good governance begins with strong values. Preventive vigilance, timely identification of risks, and strict adherence to rules and procedures help us achieve operational excellence while maintaining public trust. The three-month campaign leading up to this Vigilance Awareness Week 2025 has provided an excellent platform to reinforce these values through training, discussions, and awareness drives.

I call upon all employees to actively participate in Vigilance Awareness Campaign and to integrate the principles of transparency, fairness, and accountability into their daily work. By working together with a shared sense of responsibility, we can strengthen WCL's reputation and contribute positively to the nation's growth.



(J. P. DWIVEDI)

Nagpur

August 18, 2025